# **Elder Political Organizing Toolkit**

Building Elder Political Power for Framework Implementation

**Version**: 1.0 (2025-06-04)

Purpose: Enable elder communities to organize politically, build electoral power, and advocate for

aging rights

Target Users: Elder leaders, political organizers, candidate campaigns, and advocacy groups

Toolkit Scope: Municipal through national political organizing with elder-led strategy

# **Section 1: Building Elder Political Identity and Coalition**

### **1.1 Elder Political Identity Development**

### **Moving Beyond Partisan Division**

### **Unified Elder Identity Principles:**

- **Dignity**: Every elder deserves respect, agency, and choice over their aging experience
- Security: Economic and social security enabling dignified aging regardless of family wealth
- **Contribution**: Recognition that elders continue contributing to community welfare and economic development
- Agency: Elder leadership in designing and implementing their own support systems

### **Cross-Partisan Issue Framing:**

- Conservative Appeal: Elder self-reliance, family support, traditional values, and innovation
- **Liberal Appeal**: Economic justice, healthcare access, anti-discrimination, and community support
- **Independent Appeal**: Pragmatic solutions, evidence-based policy, and intergenerational cooperation

#### **Avoiding Generational Conflict:**

- Frame aging issues as everyone's future concern rather than elder-specific demands
- Highlight intergenerational benefits of aging support systems
- Build coalitions with parents concerned about their own aging and elder parent care
- Emphasize economic benefits of elder participation for entire communities

#### **Elder Political Education and Consciousness**

#### **Political Awareness Development:**

- Education about elder rights, age discrimination, and policy impacts on aging populations
- Understanding of political processes from local elections through national policy development
- Knowledge of candidate positions and policy implications for aging communities
- Awareness of elder political power and potential for influence

#### **Issue Prioritization Training:**

- Community discussions about political priorities and electoral strategy
- Understanding of policy intersections between aging, healthcare, housing, and economic issues
- Analysis of political timing and opportunities for aging policy advancement
- Strategic thinking about compromise, coalition building, and long-term change

# 1.2 Community-Based Political Organization

### **Neighborhood Elder Political Groups**

### **Geographic Organizing Structure:**

- Precinct-level elder groups: 15-25 elder households per group for manageable organization
- Neighborhood elder councils: 3-5 precinct groups coordinating for local influence
- Municipal elder coalitions: All neighborhood councils coordinating for city-wide impact
- **Regional elder networks**: Multi-municipal coordination for regional and state influence **Group Formation Process**:
- 1. **Door-to-door organizing**: Personal conversations with elders about political concerns and interests
- 2. **House parties and coffee conversations**: Small group discussions about aging issues and political solutions
- 3. **Community forum hosting**: Larger community meetings to build broader elder political engagement
- 4. **Leadership development**: Training elder volunteers in facilitation, organizing, and political skills **Meeting Structure and Sustainability**:
- Monthly political education: Learning about candidates, issues, and policy developments
- Quarterly action planning: Setting political priorities and campaign involvement decisions
- Election cycle mobilization: Intensive organizing and voter turnout during campaign periods
- Ongoing relationship building: Social activities and mutual support maintaining group cohesion

### **Issue-Based Elder Organizations**

### Single-Issue Focus Groups:

- AUBI advocacy groups: Focused on economic security and universal basic income for elders
- Healthcare access organizations: Advocating for geriatric care, mental health, and affordable treatment
- **Housing justice groups**: Aging-in-place support, accessible housing, and anti-displacement organizing
- Transportation equity organizations: Public transit access, ride sharing, and mobility support Coalition Building Strategy:
- **Cross-issue collaboration**: AUBI groups working with healthcare organizations on comprehensive aging policy
- **Intergenerational partnerships**: Elder groups partnering with climate, education, and economic justice organizations
- **Professional alliance development**: Partnerships with healthcare workers, social workers, and eldercare professionals
- **Business community engagement**: Collaboration with age-friendly businesses and elder-serving industries

#### 1.3 Cultural and Demographic Inclusion

# **Multicultural Elder Political Organization**

#### **Cultural Community Integration:**

- Language-specific organizing: Political groups organized by language community with interpretation support
- Cultural organization partnerships: Collaboration with cultural centers, faith communities, and ethnic associations

- **Cultural issue integration**: Immigration policy, cultural preservation, and community-specific aging concerns
- Leadership development: Training for elder leaders from diverse cultural backgrounds Rural and Urban Integration:
- Rural elder political networks: Organizing strategies adapted for geographic distance and limited transportation
- Urban neighborhood focus: Dense urban organizing with building-by-building and block-byblock strategies
- **Suburban elder engagement**: Organizing in planned communities, assisted living facilities, and suburban neighborhoods
- Cross-geographic coordination: Regional networks enabling rural and urban elder political collaboration

### **Economic and Social Inclusion**

### **Economic Diversity Integration:**

- Working elder organizations: Political groups for elders still in paid employment
- Fixed-income elder advocacy: Organizing among elders facing economic insecurity
- Middle-class elder engagement: Political involvement for elders with adequate but not abundant resources
- Wealthy elder responsibility: Engaging economically secure elders in supporting broader aging justice

### **Ability and Health Inclusion:**

- Accessibility infrastructure: All meetings and activities designed for diverse mobility and cognitive abilities
- **Health advocacy integration**: Political organizing connected to healthcare access and disability rights
- Caregiver political engagement: Political involvement for elders providing care and those receiving care
- **Mental health awareness**: Political organizing that addresses elder depression, isolation, and mental health needs

# **Section 2: Electoral Strategy and Candidate Development**

# 2.1 Elder Voting Power Analysis

### **Electoral Math and Targeting**

#### **Elder Voting Statistics Understanding:**

- **Turnout rates**: Elders consistently vote at 70-85% rates compared to 40-60% for younger demographics
- Electoral influence: In many elections, elder votes represent 40-50% of total votes cast
- Swing vote potential: Organized elder voting can provide margin of victory in close elections
- Primary election impact: Elder turnout in primaries often exceeds 50% of total votes

### **Target Election Identification:**

- Municipal elections: Mayor, city council, school board where elder votes can be decisive
- State legislative races: Assembly and senate districts with high elder populations

- Congressional districts: House and Senate races where elder organizing can provide victory margin
- Ballot initiatives: Issue campaigns where elder support can determine outcomes

#### **Electoral Targeting Strategy:**

- **High elder population districts**: Geographic areas where elder votes represent largest constituency
- Competitive races: Close elections where organized elder turnout can determine winners
- **Open seat opportunities**: Elections without incumbents where elder influence can shape outcomes
- Primary election focus: Low-turnout primaries where elder organization has maximum impact

### **Voter Registration and Turnout**

### **Elder Voter Registration Expansion:**

- New citizen registration: Helping immigrant elders register to vote after citizenship
- Address change registration: Supporting elders who move to new communities or housing
- Accessibility registration: Ensuring homebound elders can register and vote
- Family member registration: Encouraging adult children and family members to register and vote on aging issues

### Get-Out-The-Vote (GOTV) Strategy:

- Peer-to-peer turnout: Elders contacting other elders about voting
- Family network mobilization: Elder influence on adult children and family member voting
- **Community institution partnerships**: Working with senior centers, healthcare facilities, and community organizations
- **Transportation and accessibility**: Providing rides, absentee ballot assistance, and voting access support

### 2.2 Elder Candidate Development and Support

#### **Recruiting and Training Elder Candidates**

### **Potential Candidate Identification:**

- Community leadership experience: Elders with nonprofit, civic, or business leadership backgrounds
- Issue expertise: Elders with professional experience in healthcare, education, housing, or social services
- **Political engagement history**: Elders with volunteer campaign experience or advocacy backgrounds
- Representative diversity: Ensuring elder candidates represent community cultural, economic, and demographic diversity

### **Candidate Training Program:**

- Campaign basics: Understanding election processes, filing requirements, and campaign law
- Message development: Creating aging-focused platforms that appeal to diverse constituencies
- Public speaking: Training in debate preparation, public presentation, and media interviews
- Fundraising skills: Learning campaign finance, donor cultivation, and resource mobilization

### **Campaign Support Infrastructure**:

- Volunteer recruitment: Building campaign teams from elder community networks
- Fundraising support: Elder network financial contributions and fundraising event hosting

- Endorsement strategy: Building endorsements from elder organizations and community groups
- Media relations: Helping elder candidates navigate traditional and social media

### **Aging-Focused Policy Platform Development**

### **Core Policy Platform Elements:**

- AUBI implementation: Pilot programs, funding mechanisms, and scaling strategy
- Age discrimination prevention: Employment protection, housing rights, and healthcare access
- Elder innovation support: Business development, mentorship programs, and technology access
- Healthcare and mental health: Geriatric care, depression treatment, and aging-in-place support

### **Coalition Policy Development:**

- Intergenerational platform: Policies benefiting elders while addressing younger generation concerns
- Economic development focus: Aging policy as economic development and business opportunity
- Community development integration: Aging policy as part of comprehensive community improvement
- Climate adaptation: Elder environmental wisdom and community resilience leadership

### 2.3 Campaign Strategy and Tactics

### **Message Development and Communication**

### **Core Campaign Messages:**

- Elder wisdom and experience: Candidates who understand long-term thinking and community history
- Economic common sense: Aging support as investment generating economic returns
- Family support: Policies reducing family caregiver burden while strengthening relationships
- Community building: Intergenerational cooperation and mutual support

### **Audience-Specific Messaging:**

- Elder voters: Dignity, security, and recognition of ongoing contributions
- Middle-aged voters: Investment in their own future aging and support for aging parents
- Younger voters: Intergenerational justice and economic benefits of elder inclusion
- Business community: Elder market opportunities and community economic development

#### **Communication Channel Strategy:**

- Traditional media: Newspaper, radio, and television interviews emphasizing elder expertise
- Digital media: Social media campaigns showcasing elder innovation and community leadership
- Community outreach: Senior center visits, community organization presentations, and door-todoor campaigning
- Family networks: Elder influence on adult children and extended family voting decisions

### **Grassroots Campaign Organization**

### **Volunteer Recruitment and Management:**

- Elder volunteer capacity: Leveraging elder time availability and civic engagement experience
- Intergenerational volunteer teams: Combining elder wisdom with younger generation energy and technical skills

- Family network mobilization: Encouraging family members to volunteer for elder candidate campaigns
- Community organization partnerships: Working with existing elder organizations and community groups

### **Campaign Activity Planning:**

- **Community forum hosting**: Candidate forums focused on aging issues and community concerns
- Door-to-door canvassing: Personal conversations with voters about aging policy and candidate qualifications
- Phone banking: Elder volunteers calling other elders about voting and candidate support
- **Social media organizing**: Digital campaigns highlighting elder candidate achievements and policy positions

# **Section 3: Policy Advocacy and Legislative Strategy**

# 3.1 Policy Development and Research

### **Aging Policy Priority Assessment**

### **Local Policy Opportunities:**

- Municipal AUBI pilot programs: City budget allocation for elder basic income pilot projects
- Age-friendly community development: Zoning, transportation, and accessibility policy
- **Elder employment protection**: Municipal age discrimination prevention and elder hiring incentives
- Participatory budgeting: Elder community control over aging-related municipal spending State and Regional Policy Targets:
- State AUBI pilot funding: Legislative appropriations for multi-community AUBI implementation
- **Elder rights legislation**: Comprehensive age discrimination prevention and elder abuse protection
- **Healthcare policy**: Medicaid expansion, mental health coverage, and geriatric care provider support
- **Technology accessibility**: Digital inclusion requirements and elder privacy protection **Federal Policy Advocacy**:
- National AUBI development: Federal pilot funding and Social Security system integration
- Medicare expansion: Dental, vision, hearing, and mental health coverage inclusion
- **Age discrimination enforcement**: Enhanced Equal Employment Opportunity Commission funding and enforcement
- Immigration elder support: Protection for elder immigrants and refugee community support

#### **Research and Evidence Development**

#### **Policy Impact Documentation:**

- Economic modeling: Cost-benefit analysis of aging policy proposals with academic partnership
- Community need assessment: Systematic documentation of elder community needs and gaps
- Pilot program evaluation: Evidence collection from AUBI and innovation hub implementations
- **Best practice research**: Documentation of successful aging policies from other communities and countries

### **Academic and Professional Partnerships:**

- University research collaboration: Working with academic institutions on aging policy research
- Healthcare provider studies: Partnering with medical professionals on healthcare access and cost research
- **Economic development analysis**: Working with business schools and economic development organizations
- Legal research: Collaborating with law schools and legal advocacy organizations

# 3.2 Legislative Advocacy and Lobbying

### **Elected Official Engagement**

### **Relationship Building Strategy:**

- Regular office visits: Scheduled meetings with elected officials to discuss aging policy priorities
- Constituent services: Using elected official services to address individual elder concerns while building relationships
- **Community event invitations**: Inviting officials to elder community events and innovation hub demonstrations
- **Expert testimony**: Providing elder community leaders as expert witnesses in legislative hearings

### **Lobbying Training and Coordination:**

- Legislative process education: Understanding how bills become law and opportunities for influence
- Lobbying skill development: Training elder advocates in effective communication with elected officials
- Coalition lobbying: Coordinating elder organization lobbying with allied groups for maximum impact
- **Lobbying law compliance**: Understanding reporting requirements and ethical guidelines for advocacy

### **Legislative Strategy Development**

#### **Bill Development and Sponsorship:**

- Model legislation creation: Developing template bills for AUBI, age discrimination, and elder rights
- Legislative sponsor recruitment: Building relationships with elected officials willing to introduce aging legislation
- Coalition bill support: Working with allied organizations to support aging-friendly legislation
- Opposition research: Understanding and preparing responses to likely opposition arguments

### **Legislative Timing and Process:**

- Legislative calendar planning: Timing advocacy campaigns for maximum impact during legislative sessions
- Committee strategy: Focusing advocacy on key committees with jurisdiction over aging policy
- Amendment strategy: Improving existing legislation through elder-friendly amendments
- Budget advocacy: Working on appropriations and budget bills to fund aging programs

### **3.3 Grassroots Advocacy and Community Pressure**

#### **Community Mobilization for Policy Advocacy**

### **Grassroots Pressure Campaigns:**

- Petition drives: Collecting community signatures supporting aging policy proposals
- **Town hall organization**: Hosting community forums with elected officials focused on aging issues
- Letter-writing campaigns: Coordinating elder community correspondence with elected officials
- Social media advocacy: Digital campaigns building public pressure for aging policy support

# **Direct Action and Public Demonstration:**

- Public rallies: Organizing community demonstrations supporting aging rights and policy proposals
- City council advocacy: Filling council meetings with elder advocates supporting aging policy
- State capitol visits: Organized trips to state legislature with elder community advocacy
- Creative action: Arts-based advocacy and creative demonstration highlighting aging issues

### **Media Advocacy and Public Education**

### **Media Strategy for Policy Advocacy:**

- **Editorial board meetings**: Meeting with newspaper editorial boards to advocate for aging policy support
- Op-ed writing: Elder community leaders writing opinion pieces supporting policy proposals
- Press conference organization: Public events announcing policy proposals and community support
- Social media campaigns: Digital organizing building public awareness and support for aging policy

#### **Public Education and Awareness:**

- **Community forum hosting**: Public education events about aging policy proposals and community benefits
- Information campaign: Distributing materials about aging policy benefits for entire communities
- **Speaker bureau development**: Training elder advocates to speak at community organization meetings
- Storytelling campaigns: Personal stories from elders about policy needs and impacts

# **Section 4: Coalition Building and Alliance Development**

### 4.1 Intergenerational Coalition Development

### **Building Shared Interest Recognition**

### **Common Ground Identification:**

- **Healthcare access**: Universal healthcare benefiting all ages with special attention to aging needs
- **Economic security**: Job security, fair wages, and social safety nets supporting workers across lifespan
- Climate action: Environmental protection with elder wisdom and younger generation energy
- **Community development**: Neighborhood improvement and social infrastructure benefiting all residents

#### **Addressing Generational Tension:**

 Resource scarcity myth: Demonstrating that elder support creates rather than consumes resources

- Intergenerational investment: Framing aging policy as investment in everyone's future aging experience
- **Economic benefit sharing**: Highlighting how elder economic participation benefits younger generations
- **Cultural bridge building**: Creating opportunities for cross-age relationship building and mutual learning

### **Youth and Student Organization Partnerships**

#### **Environmental Justice Alliances:**

- Climate adaptation leadership: Elder environmental wisdom supporting youth climate activism
- **Green economy development**: Intergenerational cooperation on sustainable economic development
- Environmental health advocacy: Clean air and water protection benefiting all ages
- Traditional ecological knowledge: Elder environmental experience informing youth environmental advocacy

### **Economic Justice Partnerships:**

- Living wage campaigns: Fair wages supporting workers across age spectrum
- Housing justice: Affordable housing advocacy benefiting elders and younger generations
- Student debt and elder poverty: Addressing economic inequality affecting multiple generations
- Universal basic services: Public services supporting community members across lifespan

# 4.2 Professional and Industry Alliances

### **Healthcare Worker Partnerships**

#### **Healthcare Professional Organization:**

- Nurses and healthcare workers: Alliance building with professionals serving aging populations
- Social workers: Partnership with professionals advocating for elder support and family services
- **Mental health providers**: Collaboration on elder depression, isolation, and mental health support
- Home care workers: Union partnerships supporting professional care worker rights and elder dignity

### **Healthcare System Reform:**

- Medicare expansion: Joint advocacy for improved elder healthcare coverage
- Provider training: Support for geriatric care education and provider development
- Healthcare accessibility: Advocacy for elder-friendly healthcare delivery and transportation
- Mental health integration: Comprehensive mental health support in healthcare systems

# **Labor Union Partnerships**

#### **Worker Rights and Elder Rights Intersection:**

- Age discrimination prevention: Joint advocacy for workplace age discrimination protection
- Pension security: Defending existing pensions while building AUBI alternatives
- Healthcare benefits: Union healthcare advocacy including elder member needs
- Retirement transition: Flexible work arrangements and gradual retirement options

#### **Economic Justice Coalition Building:**

- Living wage advocacy: Fair wages enabling aging security for current workers
- Social security expansion: Joint advocacy for improved retirement security

- Healthcare access: Universal healthcare supporting union members and retirees
- Tax justice: Progressive taxation funding elder support and worker protections

## 4.3 Business and Economic Development Alliances

### **Age-Friendly Business Development**

### **Business Community Engagement:**

- Elder market development: Business education about elder consumer opportunities
- Age-inclusive employment: Corporate partnerships supporting elder hiring and retention
- Innovation partnerships: Business collaboration with Elder Innovation Hubs
- Accessibility investment: Business development of age-friendly products and services

### **Economic Development Integration:**

- Elder Economic Zones: Business participation in age-friendly economic development areas
- Tourism development: Cultural tourism and elder wisdom sharing as economic development
- Local business support: Elder shopping networks supporting local economic development
- **Social enterprise development**: Business models combining elder support with economic development

### **Financial Sector Partnerships**

### **Financial Service Advocacy:**

- **Elder financial protection**: Banking industry partnership in elder fraud and exploitation prevention
- Accessible financial services: Financial institution adaptation for elder customer needs
- AUBI payment distribution: Bank partnership in efficient and dignified payment systems
- **Investment opportunities**: Financial sector investment in aging infrastructure and innovation **Insurance Industry Collaboration**:
- Long-term care innovation: Insurance industry partnership in sustainable elder care financing
- Health insurance advocacy: Expanded coverage for geriatric care and mental health services
- Property insurance: Age-friendly housing and accessibility improvement coverage
- Life insurance advocacy: Financial security and legacy planning support for elder communities

# **Section 5: Communication and Media Strategy**

### **5.1 Message Development and Narrative Strategy**

#### **Core Narrative Framework**

### **Aging as Asset Narrative:**

- **Wisdom and experience**: Elders as holders of irreplaceable knowledge and problem-solving experience
- **Economic contribution**: Elder participation strengthening rather than straining economic systems
- Innovation leadership: Elder-led solutions to challenges affecting all ages
- Community strengthening: Intergenerational cooperation creating more resilient communities

### **Dignity and Agency Messaging:**

• **Self-determination**: Elders as agents of their own support systems rather than passive recipients

- **Respect and recognition**: Acknowledgment of ongoing elder contributions to community welfare
- **Choice and autonomy**: Elder authority over their own aging experience and community participation
- **Leadership and governance**: Elder wisdom informing community decision-making and policy development

### **Audience-Specific Message Development**

### **Elder Community Messaging:**

- "Your wisdom matters": Recognition of elder expertise and community value
- "You deserve security and respect": Dignity-centered approach to elder support
- "Your voice has power": Elder political influence and democratic participation
- "You are not alone": Community solidarity and mutual support

### Family and Caregiver Messaging:

- "Support for your parents supports your family": Family benefit from elder support systems
- "Investment in aging is investment in your future": Personal stake in aging policy
- "Stronger elders, stronger families": Elder independence enabling better family relationships
- "Community support reduces family burden": Shared responsibility for elder care

### **Younger Generation Messaging:**

- "Learn from those who came before": Elder wisdom as resource for younger generations
- "Build the system you want to age into": Personal investment in future aging experience
- "Intergenerational cooperation benefits everyone": Mutual benefit from cross-age collaboration
- "Elder economic participation creates jobs and opportunities": Economic benefit for all ages Business and Economic Messaging:
- "Elder consumers drive economic growth": Market opportunity from elder economic participation
- "Experience and wisdom enhance innovation": Business benefit from elder expertise
- "Age-friendly business is good business": Competitive advantage from elder inclusion
- "Invest in the silver economy": Economic development opportunity from aging populations

### **5.2 Traditional Media Strategy**

#### **Print and Digital Media Engagement**

### **Newspaper and Publication Strategy:**

- Op-ed writing: Elder leaders writing opinion pieces in local and regional newspapers
- Letter to editor campaigns: Coordinated community response to aging-related news coverage
- Editorial board meetings: Face-to-face advocacy with newspaper editorial boards
- Community newsletter contributions: Writing for neighborhood and organization publications

### **Magazine and Specialized Publication:**

- **Professional publication outreach**: Articles in healthcare, social work, and business publications
- **Community magazine features**: Stories highlighting elder innovation and community leadership
- **Cultural publication engagement**: Writing for ethnic, religious, and cultural community publications

• Policy journal contributions: Academic and policy publication engagement

### **Radio and Television Strategy**

### **Radio Programming and Interviews:**

- Talk radio participation: Elder advocates as guests on community affairs programming
- Public radio engagement: NPR and community radio interviews and feature stories
- Ethnic media participation: Radio programming in community languages
- Podcast development: Elder-hosted podcasts on aging issues and community affairs

### **Television Media Engagement:**

- Local news interviews: Elder leaders as expert sources on aging and community issues
- Public access television: Elder-hosted programming on aging rights and community advocacy
- **Documentary participation**: Cooperation with filmmakers documenting aging and elder communities
- Community affairs programming: Regular appearances on local public affairs shows

### 5.3 Digital Media and Social Media Strategy

### **Social Media Platform Development**

### **Platform-Specific Strategy:**

- **Facebook**: Community group development and event organization for elder political engagement
- NextDoor: Neighborhood-focused organizing and local political advocacy
- YouTube: Educational videos about aging policy and elder political participation
- Instagram: Visual storytelling highlighting elder achievements and community leadership

#### **Content Development Strategy:**

- **Elder achievement highlighting**: Regular features on elder innovation, business creation, and community leadership
- Policy education: Accessible explanations of aging policy proposals and political opportunities
- Community organizing: Documentation of elder political organizing and campaign participation
- Intergenerational content: Stories showcasing successful cross-age collaboration and mutual learning

#### **Digital Organizing and Online Advocacy**

### **Email and Newsletter Strategy:**

- **Community newsletters**: Regular communication about political opportunities and aging policy developments
- Action alerts: Rapid response communication about urgent political opportunities
- Policy updates: Educational content about legislation and policy affecting aging communities
- Community highlights: Recognition of elder achievements and community contributions

#### **Online Petition and Campaign Development:**

- Policy petition drives: Online signature collection supporting aging policy proposals
- Email campaign coordination: Coordinated email campaigns to elected officials
- **Digital fundraising**: Online contribution platforms supporting elder candidates and organizations
- Virtual event organization: Online forums, candidate events, and community organizing meetings

# **Section 6: Fundraising and Resource Development**

### **6.1 Political Fundraising Strategy**

### **Individual Donor Development**

### **Elder Community Fundraising:**

- Small donor programs: \$25-100 contributions from elder community members
- Sustaining donor development: Monthly recurring contributions supporting ongoing organizing
- Major gift cultivation: Larger contributions from elders with financial capacity
- **Legacy giving programs**: Planned giving and estate planning integration with political giving **Family Network Fundraising**:
- Adult children solicitation: Family member contributions supporting elder political organizing
- **Intergenerational giving**: Family giving combining elder wisdom with younger generation financial capacity
- **Professional network cultivation**: Elder professional contacts supporting aging policy advocacy
- **Social network expansion**: Friend and acquaintance networks contributing to elder political organizing

### **Event Fundraising and Community Building**

### **Community Event Fundraising:**

- House parties: Small group fundraising events in elder homes and community spaces
- **Community dinners**: Larger fundraising events combining social connection with political education
- Cultural events: Fundraising through elder cultural programming and community celebration
- Innovation showcases: Events highlighting elder innovation and business development

#### **Professional and Business Event Development:**

- Professional association events: Fundraising through elder professional networks
- Business community engagement: Corporate and business leader support for elder political organizing
- Healthcare industry outreach: Fundraising from healthcare professionals and organizations
- Legal and financial professional support: Professional service provider support for elder advocacy

### 6.2 Grant Writing and Institutional Funding

#### **Foundation Grant Development**

#### **Foundation Research and Targeting:**

- **Aging-focused foundations**: Grants from foundations specifically supporting elder communities
- **Social justice foundations**: Funding from foundations supporting economic justice and civil rights
- Community development foundations: Local foundation support for community organizing and advocacy
- Healthcare foundations: Funding from foundations supporting healthcare access and advocacy

### **Grant Writing Strategy:**

- Capacity building proposals: Funding for elder leadership development and organizing infrastructure
- Policy advocacy grants: Support for specific policy campaigns and legislative advocacy
- **Community organizing funding**: General support for elder political organizing and coalition building
- Research and documentation: Funding for policy research and community impact documentation

### **Government Grant and Contract Opportunities**

### **Municipal Funding Opportunities:**

- Community development grants: City funding for elder organizing and community development
- Civic engagement contracts: Government support for voter education and political participation
- Social service partnerships: Collaboration with city aging departments and elder services
- **Innovation and entrepreneurship**: City funding for elder innovation hubs and business development

### **State and Federal Grant Opportunities:**

- Civic engagement funding: State grants supporting voter education and political participation
- Community organizing support: Federal funding for grassroots organizing and advocacy
- Research grants: Academic and government funding for aging policy research
- Demonstration project funding: Federal support for innovative aging program pilots

### 6.3 In-Kind Support and Volunteer Resource Development

#### **Professional Services and Expertise**

#### **Legal and Professional Support:**

- Pro bono legal services: Attorney support for campaign law compliance and organizational development
- **Accounting and financial management**: Professional support for campaign finance and organizational accounting
- Marketing and communications: Professional support for media strategy and communication development
- **Technology and web development**: Professional support for digital organizing and online presence

#### **Healthcare and Social Service Support:**

- Healthcare professional advocacy: Medical provider support for healthcare policy advocacy
- Social work professional partnership: Social worker support for elder community organizing
- Mental health professional support: Counselor and therapist support for elder emotional and mental health
- Geriatric care specialist advocacy: Specialized provider support for aging policy development

#### **Community Resource Development**

#### **Facility and Space Donation:**

 Meeting space donation: Community centers, faith communities, and businesses providing meeting space

- - Event venue support: Donated venues for fundraising events and community gatherings
  - Office space provision: Donated office space for campaign headquarters and organizing centers
  - Equipment and technology: Donated computers, phones, and office equipment

### **Transportation and Accessibility Support:**

- **Volunteer driver programs**: Community members providing transportation for elder political participation
- Accessibility equipment: Donated or loaned equipment supporting elder with mobility challenges
- Childcare and elder care: Volunteer care support enabling family member participation in political organizing
- Translation and interpretation: Volunteer language support for multilingual elder communities

# **Section 7: Campaign Management and Electoral Operations**

# 7.1 Campaign Organization and Management

### **Campaign Structure and Roles**

# **Campaign Leadership Structure:**

- Campaign Manager: Overall campaign strategy and daily operations management
- Field Organizer: Voter contact, volunteer recruitment, and grassroots organizing
- Communications Director: Media relations, social media, and message development
- Finance Director: Fundraising, budget management, and financial compliance

#### **Volunteer Team Organization:**

- Precinct Captains: Neighborhood-level organizing and voter contact coordination
- Phone Bank Coordinators: Volunteer phone calling and voter identification
- Canvass Directors: Door-to-door voter contact and community outreach
- Event Coordinators: Campaign event planning and community gathering organization

### **Advisory and Support Roles:**

- **Elder Advisory Committee**: Community elders providing strategic guidance and community connection
- **Professional Advisory Team**: Lawyers, accountants, and campaign professionals providing expertise
- Coalition Representatives: Leaders from allied organizations coordinating coalition support
- Family and Friend Networks: Personal supporters providing volunteer recruitment and fundraising

#### **Campaign Planning and Timeline**

#### **Pre-Campaign Planning (6-12 months before election):**

- Exploratory committee formation: Testing community support and fundraising capacity
- Fundraising and resource development: Building financial foundation for campaign launch
- Message development and testing: Developing campaign themes and community response assessment
- Coalition building: Building support from elder organizations and allied groups

#### Campaign Launch and Early Phase (3-6 months before election):

- Official campaign announcement: Public launch with community support demonstration
- Voter identification: Systematic voter contact identifying supporters and undecided voters
- Volunteer recruitment: Building campaign team and organizing infrastructure
- Media introduction: Candidate introduction to media and public awareness building

### Campaign Intensification (1-3 months before election):

- Paid media campaign: Radio, television, and print advertising if budget allows
- Intensified voter contact: Multiple contacts with identified supporters and persuadable voters
- Community event schedule: Candidate forums, community meetings, and public appearances
- Coalition mobilization: Allied organization endorsements and member mobilization

### Get-Out-The-Vote Phase (final 2 weeks):

- Supporter mobilization: Multiple contacts with identified supporters ensuring vote commitment
- Early voting and absentee: Helping supporters vote early and obtaining absentee ballots
- Election day operations: Poll monitoring, voter transportation, and turnout operation
- Victory celebration or transition: Community celebration and win/loss transition planning

# 7.2 Voter Contact and Field Operations

### **Voter Identification and Database Management**

### **Voter Database Development:**

- Voter file acquisition: Obtaining public voter registration lists and voting history
- Database management: Creating accessible systems for tracking voter contact and support
- Elder voter identification: Identifying elder voters within district or constituency
- **Contact information expansion**: Adding phone numbers, email addresses, and personal connection information

#### **Voter Support Assessment:**

- **Support identification**: Determining which voters support, oppose, or are undecided about candidate
- Issue priority assessment: Understanding which issues motivate different voter groups
- Vote likelihood scoring: Assessing probability of different voters actually voting in election
- **Persuasion targeting**: Identifying voters who might be convinced to support candidate through targeted messaging

#### **Door-to-Door Canvassing Strategy**

# **Canvass Planning and Preparation:**

- Route development: Efficient door-to-door routes targeting high-priority voters
- Canvasser training: Training volunteers in effective voter conversation and safety protocols
- Material preparation: Door hangers, brochures, and information materials for voter contact
- Safety protocols: Ensuring canvasser safety, especially for elder volunteers

### **Effective Voter Conversation Techniques:**

- Personal introduction: Identifying as community member and campaign volunteer
- **Issue inquiry**: Asking about voter concerns and priorities before presenting candidate information
- **Active listening**: Responding to voter concerns and connecting candidate positions to voter interests

• **Respectful conclusion**: Thanking voters for time regardless of support level and providing campaign information

### **Special Considerations for Elder Canvassers:**

- Accessibility planning: Routes and timing appropriate for elder volunteer abilities
- Partner system: Pairing elder canvassers with younger volunteers for safety and assistance
- Weather and time considerations: Scheduling canvassing for optimal elder volunteer comfort
- Transportation coordination: Providing transportation to canvassing areas for elder volunteers

### **Phone Banking and Digital Outreach**

### **Phone Contact Strategy:**

- Phone bank organization: Coordinated calling sessions with volunteer training and supervision
- Call script development: Conversation guides adapted for different voter types and contact purposes
- Call time scheduling: Timing calls for maximum voter availability and receptiveness
- Follow-up protocols: Systems for recording voter responses and scheduling additional contact

### **Digital and Text Messaging:**

- **Email list development**: Building email contact lists for supporter communication and mobilization
- Text messaging campaigns: Targeted text messages for voter identification and turnout
- Social media outreach: Facebook and other platform messaging for community organizing
- Digital advertising: Online advertising targeting specific voter demographics if budget allows

### 7.3 Get-Out-The-Vote (GOTV) Operations

#### **Early Voting and Absentee Ballot Strategy**

### **Early Voting Mobilization:**

- Early voting education: Informing supporters about early voting dates, times, and locations
- Early voting events: Organized trips to early voting locations with transportation and assistance
- Early voting tracking: Monitoring which supporters have voted early to focus GOTV efforts
- Accessibility support: Providing assistance for elders with mobility or transportation challenges

#### **Absentee Ballot Operations:**

- Absentee ballot application: Helping supporters apply for absentee ballots where eligible
- **Ballot completion assistance**: Providing legal assistance with ballot completion for elders needing help
- Ballot return coordination: Ensuring completed absentee ballots are returned on time
- Ballot tracking: Monitoring absentee ballot requests and returns for supporter mobilization

#### **Election Day Operations**

#### **Poll Monitoring and Support:**

- Poll worker recruitment: Recruiting elder volunteers as poll workers and election judges
- Poll monitoring: Ensuring fair elections and accessibility for elder voters
- Voter assistance: Providing legal assistance to voters experiencing problems at polls
- **Transportation coordination**: Providing rides to polls for supporters needing transportation **GOTV Day Operations**:

- Supporter contact: Final contact with identified supporters ensuring they vote
- Ride coordination: Transportation for supporters needing assistance getting to polls
- Poll site presence: Volunteers at polling locations providing information and assistance
- Real-time tracking: Monitoring turnout and adjusting GOTV efforts throughout election day

# **Section 8: Policy Implementation and Governance**

### 8.1 Post-Election Transition and Implementation

### **Winning Campaign Transition**

### **Victory Celebration and Community Building:**

- Community celebration: Public recognition of campaign success and volunteer contributions
- Coalition appreciation: Thanking allied organizations and coalition partners
- Volunteer recognition: Acknowledging specific volunteer contributions and ongoing engagement
- Vision articulation: Connecting electoral victory to long-term aging policy goals

#### **Transition to Governance:**

- Staff transition planning: Moving from campaign staff to governing staff
- Policy priority development: Translating campaign promises into governing agenda
- **Coalition maintenance**: Maintaining campaign coalitions for governing and policy implementation
- Community engagement planning: Creating ongoing elder community input in governing decisions

#### **Losing Campaign Learning and Continuation**

### **Campaign Analysis and Learning:**

- Vote analysis: Understanding voting patterns and demographic performance
- Message evaluation: Assessing effectiveness of campaign themes and communication
- Organization assessment: Evaluating campaign structure and volunteer engagement
- Opposition research: Understanding opposition strategies and community concerns

### **Ongoing Organizing and Advocacy:**

- Volunteer retention: Maintaining campaign volunteer engagement for ongoing organizing
- Issue advocacy: Continuing aging policy advocacy regardless of electoral outcomes
- Coalition building: Strengthening alliances for future electoral and policy opportunities
- Community organizing: Building elder political power for future electoral cycles

### 8.2 Policy Development and Implementation Oversight

### **Legislative Monitoring and Advocacy**

### **Policy Tracking and Analysis:**

- Bill monitoring: Tracking legislation affecting aging populations and elder communities
- Committee participation: Providing testimony and input during legislative committee hearings
- Amendment advocacy: Working to improve legislation through elder-friendly amendments
- Opposition monitoring: Tracking and responding to legislation harmful to elder communities

#### **Ongoing Elected Official Relationship:**

- Regular office visits: Maintaining relationships with elected officials through scheduled meetings
- Policy briefings: Providing elected officials with elder community perspective on policy issues
- Community tour hosting: Inviting elected officials to visit elder programs and innovation hubs
- Accountability monitoring: Tracking elected official votes and positions on aging issues

### **Community Implementation and Evaluation**

### **Local Policy Implementation:**

- Program oversight: Monitoring implementation of aging programs and policies
- Community feedback: Providing ongoing elder community input on program effectiveness
- Service delivery evaluation: Assessing quality and accessibility of elder services
- Budget monitoring: Tracking municipal spending on aging programs and services

### **Policy Effectiveness Assessment:**

- Outcome measurement: Documenting policy impacts on elder community wellbeing
- Community satisfaction: Regular assessment of elder satisfaction with policy implementation
- Modification advocacy: Advocating for policy improvements based on implementation experience
- Success documentation: Recording policy successes for replication and scaling

# 8.3 Long-Term Movement Building

### **Regional and National Network Development**

### **Multi-Community Coordination:**

- Regional elder political networks: Connecting elder political organizations across multiple communities
- State-level coordination: Building state-wide elder political coalitions and advocacy capacity
- **National network participation**: Engaging with national organizations advocating for aging rights
- International connection: Participating in global aging rights movements and knowledge sharing

### **Policy Scaling and Replication:**

- Model policy development: Creating template legislation for other communities to adapt
- **Training and consultation**: Providing guidance to other communities developing elder political organizing
- Success story documentation: Recording and sharing successful organizing and policy implementation
- Research and evaluation: Contributing to research on elder political organizing effectiveness

#### **Cultural and Narrative Change**

#### **Long-Term Cultural Transformation:**

- Ageism reduction: Ongoing efforts to challenge age discrimination and stereotypes
- **Elder leadership normalization**: Making elder political leadership and community contribution normal rather than exceptional
- Intergenerational cooperation: Building sustained cross-age collaboration and mutual support
- Aging narrative transformation: Changing cultural stories about aging from decline to contribution

### **Movement Sustainability and Growth:**

- Leadership development: Training new generations of elder political organizers and advocates
- Resource sustainability: Building ongoing funding and support for elder political organizing
- **Innovation and adaptation**: Continuously improving organizing strategies based on experience and changing conditions
- **Vision maintenance**: Keeping long-term aging transformation goals central to ongoing political work

# **Section 9: Legal and Ethical Guidelines**

# 9.1 Campaign Finance and Legal Compliance

### **Campaign Finance Law Understanding**

### **Federal Campaign Finance Requirements:**

- FEC registration: Federal Election Commission requirements for federal candidate campaigns
- Contribution limits: Individual and organizational contribution limits for federal elections
- Reporting requirements: Regular disclosure of campaign contributions and expenditures
- Corporate and union restrictions: Legal limitations on business and labor organization contributions

### **State and Local Campaign Finance:**

- State election law: Understanding state-specific campaign finance requirements and restrictions
- Municipal campaign regulations: Local campaign finance law and reporting requirements
- Ballot initiative finance: Special requirements for issue campaign funding and reporting
- **Independent expenditure rules**: Legal requirements for independent political advertising and advocacy

#### **Compliance and Record Keeping:**

- **Financial record maintenance**: Proper bookkeeping and documentation for all campaign financial activity
- Contribution documentation: Required information for all campaign contributions
- Expenditure approval: Proper authorization for all campaign spending
- Legal consultation: Regular legal review of campaign finance compliance

#### **Lobbying Law and Registration**

#### **Lobbying Registration Requirements:**

- Federal lobbying registration: Requirements for lobbying federal elected officials and agencies
- State lobbying law: State-specific requirements for lobbying state government officials
- Municipal lobbying rules: Local requirements for lobbying city and county officials
- Threshold and exemption understanding: When advocacy activities require lobbying registration

### **Ethical Guidelines and Restrictions:**

- **Gift and entertainment restrictions**: Legal limitations on providing gifts or benefits to elected officials
- Conflict of interest disclosure: Required disclosure of financial interests that might influence advocacy

- **Revolving door restrictions**: Legal limitations on employment transitions between government and lobbying
- Client disclosure requirements: When and how to disclose clients and funding sources for lobbying activities

### 9.2 Ethical Guidelines for Elder Political Organizing

### **Elder Capacity and Consent**

### **Elder Autonomy and Decision-Making:**

- **Informed consent**: Ensuring elders understand political activities and make independent decisions about participation
- Capacity assessment: Respectful evaluation of elder ability to make political participation decisions
- Family pressure prevention: Protecting elders from family coercion about political activities
- Withdrawal rights: Elder authority to end political participation at any time without pressure

# Vulnerability Protection:

- **Economic exploitation prevention**: Ensuring elder political participation doesn't involve financial exploitation
- Health and safety priority: Prioritizing elder health and safety over political participation
- Accessibility accommodation: Ensuring all political activities are accessible to elders with diverse abilities
- **Dignity maintenance**: Conducting all political activities in ways that maintain elder dignity and respect

#### **Resource Use and Financial Ethics**

#### **Elder Resource Protection:**

- **Financial contribution ethics**: Ensuring elder political contributions are voluntary and within financial capacity
- **Volunteer work ethics**: Ensuring elder volunteer work is voluntary and doesn't exploit elder time or energy
- **Transportation and accessibility**: Providing necessary support without creating dependence or obligation
- Information and education: Providing honest information about political activities and outcomes

#### **Community Resource Management:**

- Transparent financial management: Open and accountable management of political organization finances
- **Inclusive participation**: Ensuring political activities are accessible regardless of elder economic status
- **Community benefit priority**: Ensuring political organizing serves elder community needs rather than organizational interests
- **Conflict resolution**: Fair and respectful resolution of conflicts about resource use and political priorities

### 9.3 Privacy and Data Protection

#### **Elder Data Privacy and Security**

#### **Personal Information Protection:**

- **Data collection consent**: Clear consent for collecting elder personal information for political purposes
- Data use limitations: Using elder personal information only for agreed purposes
- **Data security measures**: Protecting elder personal information from unauthorized access or misuse
- **Data retention policies**: Clear policies about how long personal information is retained and when it's deleted

### **Political Information Privacy:**

- Vote privacy: Protecting elder voting choices and political preferences from unwanted disclosure
- Family privacy: Protecting elder political activities from family interference or pressure
- **Community privacy**: Protecting elder community political information from opponents or hostile actors
- Government privacy: Protecting elder political activities from government surveillance or interference

### **Technology and Digital Privacy**

### **Digital Security for Elder Political Organizing:**

- **Email and communication security**: Protecting elder political communication from interception or surveillance
- Social media privacy: Helping elders understand and control social media privacy settings
- Online security training: Education about digital security for elder political organizers
- **Technology choice and consent**: Ensuring elders can participate in political organizing without required technology use

#### **Database and Information Management:**

- Voter database security: Protecting voter contact information and political support data
- Backup and recovery: Ensuring political organizing information is backed up and recoverable
- Access control: Limiting access to elder political information to authorized individuals only
- Information sharing protocols: Clear guidelines about when and how political information can be shared

# **Section 10: Implementation Resources and Tools**

#### 10.1 Organizing Tools and Templates

### **Meeting and Event Planning Resources**

# **Community Meeting Templates:**

- Political education meeting agenda: Structure for community education about aging policy and political opportunities
- **Action planning meeting format**: Templates for community meetings developing political strategy and campaign plans
- Candidate forum organization: Guidelines for hosting candidate forums focused on aging issues
- Coalition meeting structure: Templates for meetings with allied organizations and coalition partners

### **Event Planning Resources:**

- Community organizing event checklist: Complete planning guide for political organizing events
- **Fundraising event planning**: Templates for house parties, community dinners, and larger fundraising events
- Rally and demonstration planning: Guidelines for organizing public demonstrations and advocacy events
- **Press conference organization**: Templates for media events announcing campaigns or policy positions

### **Communication and Media Templates**

### **Written Communication Templates:**

- Press release templates: Standard formats for announcing campaigns, endorsements, and policy positions
- **Op-ed writing guide**: Structure and tips for elder leaders writing newspaper opinion pieces
- Letter to editor templates: Sample letters responding to aging-related news coverage
- Voter contact scripts: Templates for door-to-door, phone, and digital voter contact

# **Digital Media Resources:**

- Social media post templates: Sample Facebook, Twitter, and Instagram posts for political organizing
- Email newsletter templates: Formats for community newsletters and action alerts
- Website content guides: Templates for campaign websites and political organization pages
- Digital advertising templates: Sample online ads for political campaigns and issue advocacy

#### **Campaign Management Tools**

#### **Campaign Planning Resources:**

- Campaign timeline template: Month-by-month planning guide for political campaigns
- **Budget planning worksheet**: Templates for campaign budget development and financial planning
- **Volunteer organization chart**: Structure for organizing campaign volunteers and assigning responsibilities
- Voter contact tracking: Systems for tracking voter identification and get-out-the-vote efforts

#### **Legal and Compliance Resources:**

- Campaign finance tracking: Templates for recording campaign contributions and expenditures
- FEC reporting guidance: Step-by-step guide for federal campaign finance reporting
- Lobbying compliance checklist: Guidelines for legal lobbying and advocacy compliance
- Ethics and conflict guidelines: Standards for ethical political organizing and advocacy

### **10.2 Training and Skill Development Resources**

### **Political Organizing Training Materials**

### **Basic Organizing Skills:**

- **Community organizing principles**: Fundamental concepts for building people power and democratic participation
- One-on-one conversation training: Skills for building relationships and identifying community leaders
- Meeting facilitation skills: Training for running effective community meetings and decisionmaking processes

• **Conflict resolution training**: Skills for managing disagreements and building consensus in political organizing

### **Electoral Campaign Training:**

- Campaign strategy development: Training in campaign planning, message development, and voter targeting
- Candidate training curriculum: Education for elders running for elected office
- Volunteer recruitment and management: Skills for building and managing campaign volunteer teams
- Get-out-the-vote training: Organizing election day operations and voter turnout efforts

### **Leadership Development Programs**

### **Elder Leadership Training:**

- Public speaking and presentation: Skills for elder leaders speaking at public events and media interviews
- Media relations training: Working with newspapers, radio, television, and social media
- **Policy analysis and advocacy**: Understanding policy development and effective advocacy strategies
- Coalition building skills: Building partnerships with diverse organizations and communities

# **Advanced Organizing Training:**

- Power analysis and strategy: Understanding political power and developing strategic organizing plans
- Research and opposition analysis: Investigating opponents and developing effective counterstrategies
- Fundraising and resource development: Building financial support for political organizing and campaigns
- Technology and digital organizing: Using technology effectively for political organizing while maintaining accessibility

#### 10.3 Research and Evaluation Tools

### **Community Assessment and Research**

#### **Community Power Analysis:**

- **Stakeholder mapping templates**: Identifying key decision-makers, allies, and opponents in political organizing
- **Issue research guidelines**: Investigating policy issues and developing evidence-based advocacy
- **Opposition research methods**: Understanding opponent strategies and developing effective responses
- Community asset mapping: Identifying community resources, leaders, and organizing capacity Policy Research and Development:
- Policy analysis framework: Understanding policy proposals and their potential impacts on elder communities
- Economic impact assessment: Evaluating costs and benefits of aging policy proposals
- Best practice research: Learning from successful aging policy implementation in other communities
- Legislative tracking systems: Monitoring relevant legislation and policy developments

### **Campaign and Organizing Evaluation**

### **Campaign Effectiveness Assessment:**

- Vote analysis templates: Understanding election results and voter turnout patterns
- Message testing methods: Evaluating effectiveness of campaign messages and communication strategies
- Volunteer engagement evaluation: Assessing volunteer recruitment, retention, and satisfaction
- Coalition effectiveness assessment: Evaluating partnership success and alliance building

### **Long-Term Impact Measurement:**

- Policy implementation tracking: Monitoring implementation of aging policies and programs
- **Community capacity assessment**: Evaluating growth in elder political organizing capacity and leadership
- **Cultural change measurement**: Assessing changes in community attitudes toward aging and elder participation
- Movement building evaluation: Tracking progress toward long-term aging transformation goals

# **Conclusion: Building Elder Political Power for Framework Implementation**

### **The Political Imperative for Aging Transformation**

Elder political organizing represents the essential pathway for implementing the Aging Population Support Framework. Without organized elder political power, AUBI will remain a policy proposal rather than economic reality. Without elder electoral influence, age discrimination will continue undermining elder dignity and community contribution. Without elder advocacy, healthcare systems will continue treating aging as disease rather than supporting thriving throughout extended lifespans.

This toolkit provides the practical strategies and resources for elder communities to build the political power necessary to transform aging from burden to asset, from dependency to agency, from marginalization to leadership.

### **Key Political Organizing Principles**

**Elder Agency and Leadership**: Political organizing must be led by elders themselves, ensuring that aging policy emerges from elder priorities rather than external assumptions about elder needs.

**Democratic Participation**: Elder political power builds through inclusive democratic participation that brings together elders across cultural, economic, and political differences around shared aging interests.

**Intergenerational Coalition**: Sustainable political change requires intergenerational alliances that frame aging support as investment in everyone's future rather than special interest advocacy.

**Evidence-Based Advocacy**: Effective political organizing combines elder wisdom and experience with rigorous research and evidence demonstrating the economic and social benefits of aging transformation.

**Long-Term Movement Building**: Individual electoral victories and policy wins contribute to long-term cultural transformation that positions aging as society's greatest strength.

### **Implementation Timeline and Commitment**

#### **Immediate Actions (Next 3 Months):**

Form elder political organizing groups in neighborhoods and communities

- - Identify upcoming electoral opportunities where elder organizing can be influential
  - Begin political education about aging issues and candidate evaluation
  - Connect with existing elder organizations and community allies

#### **Short-Term Goals (Next 12 Months):**

- Build functioning elder political coalitions with regular meeting and action planning
- Participate effectively in upcoming elections through voter education and mobilization
- Begin policy advocacy campaigns on local aging issues and AUBI pilot development
- Develop elder leaders with political organizing and advocacy skills

### Long-Term Vision (Next 5 Years):

- Elect elder candidates and aging-supportive officials at multiple government levels
- Achieve significant aging policy victories including AUBI pilots and age discrimination prevention
- Build recognized elder political power that influences policy development across issues
- Contribute to cultural transformation positioning elders as community assets and leaders

# **Framework Integration and Movement Building**

Elder political organizing provides the democratic foundation for implementing all components of the Aging Population Support Framework. Political power enables:

- AUBI pilot funding and policy development through municipal budget advocacy and legislative support
- Elder innovation hub establishment through economic development policy and business community engagement
- Healthcare system transformation through advocacy for geriatric care and mental health support
- Social inclusion and intergenerational programming through community development policy and cultural change
- Legal and ethical safeguards through age discrimination prevention and elder rights protection

### **Call to Political Action**

Every elder possesses political power through their vote, voice, and civic experience. This toolkit transforms individual elder political capacity into collective power capable of implementing comprehensive aging transformation.

The future of aging depends on elder political leadership. Economic security through AUBI becomes reality when elders organize politically to demand and implement it. Meaningful occupation and community contribution become normalized when elders elect representatives who understand aging as asset rather than burden. Healthcare, social inclusion, and climate adaptation improve when elder wisdom informs policy development.

**Begin today by taking the first step**: Identify five other elders in your community interested in political organizing around aging issues. Schedule a coffee conversation about local political opportunities and aging concerns. Connect with existing elder organizations and community groups. Research upcoming elections and candidate positions on aging issues.

The transformation from aging as burden to aging as asset requires political power to implement. This toolkit provides the strategies and resources. Elder communities provide the wisdom and experience. Democratic participation provides the pathway.

The future of aging is elder-led, and it begins with elder political organizing today.



### **Implementation Support and Resources:**

**Training and Consultation**: Contact agingframework.org/organizing for Elder Ambassador political organizing training and consultation support.

**Network Connection**: Join the Elder Political Coalition Network at agingframework.org/political to connect with elder organizers nationwide.

Resource Access: Download all organizing templates, training materials, and legal compliance guides at agingframework.org/tools/political.

Ongoing Support: Access monthly political organizing webinars, strategy sessions, and peer learning opportunities through the framework implementation network.

The political transformation begins now, with elders organizing for the aging support systems they deserve and the communities they want to age into together.