# First 100 Days Playbook

**Environmental Stewardship Framework Implementation Tool** 

# Contents

- Introduction
- For Municipalities
- For Indigenous Groups
- For Spiritual Leaders
- For Private Sector
- For Youth and Communities
- Implementation Timeline
- Resource Guide

# Introduction

The First 100 Days Playbook provides targeted guidance for immediate action to begin implementing the Environmental Stewardship Framework. Designed for different stakeholder groups, it outlines concrete, high-impact activities that build momentum, demonstrate early successes, and establish foundations for long-term transformation.

By focusing on practical first steps, this playbook helps overcome inertia and catalyze the collaborative dynamics necessary for framework success. Each section provides stakeholder-specific guidance, resource links, and suggested timelines, creating clear pathways for early engagement while building capacity for deeper implementation.

# For Municipalities

## **Quick-Start Actions**

## Interoperability, Collaboration

## Weeks 1-2: Ecosystem Mapping

- Conduct rapid assessment of local ecosystems using GIS tools
- Identify ecosystem types, conditions, and critical areas
- Map existing protected areas and restoration opportunities
- Document current governance structures affecting ecosystems
- Engage local knowledge holders in mapping process

# Weeks 3-4: Stakeholder Engagement

- Adopt Stakeholder Engagement Charter for framework implementation
- Identify key stakeholders across sectors and knowledge systems
- Establish environmental stewardship working group with diverse representation
- Schedule regular community forums for ongoing dialogue
- Create digital and physical information hubs about the framework

# Weeks 5-8: Sacred Seed Kit Adoption

- Host introduction workshop for municipal staff and community leaders
- Facilitate community dialogues using kit methodology
- Identify sacred natural sites in municipal jurisdiction

- Document traditional ecological knowledge with appropriate protocols
- Begin interfaith discussion on environmental ethics

### Weeks 9-12: AUBI Pilot Preparation

- Identify 50-100 participants for initial AUBI pilot (\$500/month)
- Define ecological stewardship activities qualifying for support
- Establish verification and distribution systems
- Secure initial funding through municipal budget or external grants
- Develop monitoring framework for impact assessment

### **Early Success Indicators**

- Environmental stewardship working group established with 15+ members
- Initial ecosystem map created with community input
- Two community dialogues completed using Sacred Seed Kit
- AUBI pilot design finalized with secured funding
- Municipal council resolution supporting framework adoption

## **For Indigenous Groups**

### **Quick-Start Actions**

### Sovereignty, Respect

### Weeks 1-3: Governance Representation

- Review Regional Hub structure and representation opportunities
- · Identify appropriate representatives for governance bodies
- Establish internal communication systems for two-way information flow
- Document expectations and protocols for representatives
- Build relationships with other indigenous groups in the region

### Weeks 4-6: Traditional Knowledge Documentation

- Identify knowledge areas relevant to environmental stewardship
- Create culturally appropriate documentation protocols
- · Begin documentation process with knowledge holder consent
- Establish knowledge protection mechanisms
- Identify young knowledge carriers for intergenerational transmission

### Weeks 7-9: Restoration Co-Design

- Identify priority areas for ecosystem restoration
- Document traditional management practices for these ecosystems
- Develop restoration proposals integrating traditional practices
- Engage with scientific partners on collaborative approaches
- Prepare funding proposals for indigenous-led restoration

### Weeks 10-12: Rights Recognition Process

- Map areas for potential ecosystem personhood recognition
- Review Dynamic Rights Spectrum Guide for application to traditional territories
- Draft initial guardianship proposals for non-human entities
- Begin dialogue with legal authorities on rights implementation
- Document cultural relationships with potential rights-bearing entities

# **Early Success Indicators**

- Representatives identified for Regional Hub with clear mandates
- Initial traditional knowledge documentation system established
- One restoration proposal developed with traditional practice integration
- Initial guardianship model drafted for key ecosystem
- Partnership established with at least one external implementation ally

# For Spiritual Leaders

## **Quick-Start Actions**

## Inclusivity, Epistemic Pluralism

## Weeks 1-3: Interfaith Climate Foundations

- Host introductory interfaith workshop on environmental ethics
- · Identify spiritual teachings relevant to environmental stewardship
- Map congregations and spiritual communities for engagement
- Develop shared language around environmental responsibility
- Create safe space protocols for cross-tradition dialogue

## Weeks 4-6: Dialogue Facilitation

- Implement Dialogue Facilitation Scripts from Sacred Seed Kit
- Train spiritual leaders in environmental dialogue facilitation
- Host series of community conversations on spiritual-environmental connections
- Document areas of convergence and divergence across traditions
- Develop approach for addressing areas of theological tension

## Weeks 7-9: Sacred Site Identification

- Map sacred natural sites across traditions
- Document spiritual practices connected to environmental features
- · Develop protection protocols for sacred sites
- · Create cross-tradition visitation and respect guidelines
- Begin educational materials about sacred sites' ecological importance

## Weeks 10-12: Practice Alignment

- Identify spiritual practices supporting environmental stewardship
- Develop or adapt rituals celebrating ecological relationships
- Create guidance for practitioners on sustainable practice
- Plan seasonal observances connected to environmental cycles
- Establish interfaith environmental council for ongoing collaboration

# **Early Success Indicators**

- Interfaith environmental dialogue initiated with 3+ traditions
- Dialogue Facilitation Scripts implemented in at least two communities
- Initial sacred site mapping completed with protection recommendations
- One cross-tradition environmental ritual or observance developed
- Regular meeting schedule established for ongoing collaboration

# **For Private Sector**

# **Quick-Start Actions**

## Risk-Aware Design, Knowledge Integration

## Weeks 1-3: Commitment Development

- Establish environmental stewardship task force within organization
- Conduct rapid assessment of environmental impacts and opportunities
- Develop proposal for 1% profit allocation to green technology initiatives
- Map potential Public-Private Partnerships for implementation
- Create internal communication plan about framework engagement

## Weeks 4-6: Technology Assessment

- Review current and planned technologies for environmental impacts
- Apply AI Ethics Guidelines to existing systems
- Identify opportunities for technology realignment with framework
- Develop ethical technology roadmap with implementation timeline
- Establish monitoring system for technology impacts

## Weeks 7-9: Supply Chain Engagement

- Map key suppliers and their environmental practices
- Communicate framework principles to supply chain partners
- Identify collaborative opportunities for ecological improvements
- Develop incentives for supplier alignment with framework
- Begin transition planning for ethical sourcing alignment

## Weeks 10-12: Implementation Structures

- Formalize green technology investment commitment
- Establish governance system for initiative selection and monitoring
- Develop accountability and transparency mechanisms
- Create stakeholder engagement process for investment decisions
- Prepare for first round of investments or partnerships

# **Early Success Indicators**

- Environmental stewardship commitment formalized at leadership level
- AI Ethics Guidelines applied to at least one key system
- Initial supply chain assessment completed with engagement plan
- · First green technology investment or partnership identified
- Regular reporting mechanism established for transparency

# For Youth and Communities

# **Quick-Start Actions**

## Justice, Equity, Inclusivity

## Weeks 1-3: #NestedEconomies Campaign Engagement

- Form local action group focused on framework implementation
- Create social media presence for local implementation activities
- Develop creative content explaining nested economic approaches
- Plan community education events on framework principles
- Connect with regional and global campaign networks

## Weeks 4-6: Community Mapping

- Map local assets and resources for framework implementation
- Document community priorities for environmental stewardship
- Identify local knowledge holders and potential leaders
- Create visual representations of community-ecosystem relationships
- · Begin monitoring of key local environmental indicators

### Weeks 7-9: Youth Leadership Development

- Apply for Global Youth Stewardship Corps positions
- Create peer education materials about the framework
- Develop mentorship relationships with experienced practitioners
- Identify local projects for youth leadership
- Build skills in facilitation, monitoring, and project management

### Weeks 10-12: Governance Participation

- Apply for GCESS Youth Council seats
- Engage in local governance forums on environmental issues
- Document youth perspectives on framework implementation
- Develop proposals for youth-led initiatives
- Create accountability mechanisms for tracking implementation

## **Early Success Indicators**

- Local action group established with regular meeting schedule
- Community mapping completed with identified priorities
- At least three youth applying for Stewardship Corps
- One youth-led initiative launched with community support
- Youth representation secured in local governance conversations

# **Implementation Timeline**

## Week-by-Week Guide for First 100 Days

### Interoperability, Scalability

### Weeks 1-2: Foundation Building

- Form core implementation team
- Review framework documents thoroughly
- · Identify key stakeholders for engagement
- Assess local context and priorities
- Begin relationship building

## Weeks 3-4: Initial Engagement

- Host introductory sessions for different stakeholders
- Distribute relevant framework tools to key actors
- Establish communication channels
- Begin asset mapping process
- Identify quick wins for early momentum

### Weeks 5-8: First Implementation Activities

Launch initial dialogue processes

- Begin ecosystem mapping
- · Start knowledge documentation with appropriate protocols
- Identify potential pilot projects
- · Form working groups for specific initiatives

### Weeks 9-12: Structures for Continuity

- Establish governance bodies for ongoing implementation
- Secure resources for next implementation phase
- Develop monitoring and accountability systems
- Plan for months 4-12 of implementation
- Celebrate and document early successes

### **Cross-Stakeholder Coordination Points**

### Week 4: Initial Coordination Meeting

- Share stakeholder-specific plans
- Identify collaboration opportunities
- Align on shared priorities
- Establish coordination mechanisms
- Create shared timeline visualization

### Week 8: Mid-Point Adjustment

- Review progress across stakeholder groups
- Address emerging challenges
- Adapt plans based on early learning
- Deepen collaborative initiatives
- Realign resources as needed

#### Week 12: First 100 Days Review

- Assess implementation progress
- Document lessons learned
- Plan for next 100 days
- Strengthen governance structures
- Celebrate early achievements

## **Resource Guide**

### **Essential Framework Tools**

### Knowledge Integration, Risk-Aware Design

### **Core Implementation Guides**

- Sacred Seed Kit for interfaith and indigenous dialogue
- Dynamic Rights Spectrum Guide for rights recognition
- Stakeholder Engagement Charter Template for inclusive process
- Ecosystem Health Indicators for monitoring
- Nexus Impact Assessment Tool for integrated planning

### **Download Locations**

- Complete toolkit: globalgovernanceframework.org/tools/environmental-stewardship
- Offline USB version: Available through Regional Hubs

- Print materials: Distributable PDF files for local printing
- Mobile versions: Available through framework mobile app
- Language options: 10 languages with more in development

## **Funding Resources**

### Immediate Funding Sources

- Framework Implementation Grants: 10 grants of \$25,000 available
- Municipal Matching Funds Program: 1:1 match up to \$50,000
- Private Sector Innovation Fund: Support for technology alignment
- Community Implementation Microgrants: \$2,500-\$5,000 for local initiatives
- Youth Leadership Stipends: Support for youth-led activities

## **Application Information**

- Application portal: globalgovernanceframework.org/funding
- First round deadline: 45 days after local implementation launch
- Technical assistance available for application development
- Emphasis on collaborative, cross-stakeholder proposals
- Preference for initiatives supporting marginalized communities

## Support Networks

## Implementation Communities of Practice

- Municipal Implementers Network: Monthly online meetings
- Indigenous Governance Circle: Peer support and knowledge exchange
- Spiritual Leaders Environmental Forum: Cross-tradition dialogue
- Private Sector Sustainability Alliance: Business implementation support
- Youth Stewardship Network: Mentoring and skill development

## **Technical Assistance**

- Regional Hub Support Teams: On-call implementation guidance
- Virtual Office Hours: Weekly expert consultation availability
- Peer Mentoring Program: Connection with experienced implementers
- Troubleshooting Guide: Solutions for common implementation challenges
- Adaptation Support: Help with contextual framework adjustment

The First 100 Days Playbook provides a structured approach to beginning Environmental Stewardship Framework implementation. By focusing on concrete, stakeholder-specific actions, it creates multiple entry points for engagement while building toward comprehensive implementation. Through early successes and collaborative foundations, these first steps catalyze the longer transformation journey toward a regenerative world by 2050.

For additional resources, implementation support, and funding opportunities, visit globalgovernanceframework.org/frameworks/environmental-stewardship.