

# Community Dialogue Facilitation Guide

## Hosting Meaningful Conversations About Rights for All Beings

*Your toolkit for leading transformative 60-90 minute conversations using the Moral Operating System*

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### FRONT PAGE: The Flow

#### Before You Begin

- **Set the Space:** Circle of chairs, natural lighting if possible, phones on silent
  - **Materials Ready:** One-Page Essence copies, Ethical Dilemma Cards, this guide
  - **Your Role:** You're a conversation gardener—plant questions, tend the dialogue, let wisdom grow
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#### 1. GATHERING & WELCOME (10 minutes)

**Opening Circle:** *"Let's begin by grounding ourselves in the living world. Please share your name and one thing in nature you felt connected to this week—a tree you noticed, a bird you heard, even the sky you looked up at."*

**Facilitator's Tip:** This connects hearts before minds engage. If someone struggles, offer: *"Even noticing the air you breathe counts!"*

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#### 2. INTRODUCING THE MOS (5 minutes)

##### Action Steps:

- Hand out "The One-Page Essence"
- Read the opening lines aloud: *"The Moral Operating System ensures fairness and respect for humans, animals, ecosystems, AI, and future beings..."*
- Invite one volunteer to read the "How It Works" section

**Simple Frame:** *"Today we're exploring what it means to live in right relationship with all beings. No pressure to agree with everything—just curiosity about how we might expand our circle of care."*

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#### 3. EXPLORING A DILEMMA (30-45 minutes)

##### Choose Your Adventure:

- **For Mixed Groups:** Use "AI Assistant" or "Urban Development" cards

- **For Environmental Focus:** Use "Factory Farming" or "Ancient Forest" cards
- **For Tech-Curious Groups:** Use "Social Media Algorithm" or "Autonomous Vehicle" cards

#### **Facilitation Flow:**

1. **Read the scenario aloud** (1 min)
2. **Initial reactions round** - everyone shares gut response (5 min)
3. **MOS lens exploration** - use the card's back for guiding questions (15-25 min)
4. **Perspective weaving** - help group find common ground (10-15 min)

**When the Conversation Gets Stuck:** Flip to the back of any Ethical Dilemma Card and use the "MOS Lenses" to reignite discussion.

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## **4. GROUP REFLECTION (15 minutes)**

**Guiding Questions** (*Choose 2-3 that feel right for your group*):

- *"Did anyone's perspective shift during our conversation?"*
  - *"Which MOS principle—dignity, justice, responsibility—felt most relevant today?"*
  - *"What did this teach us about our community's values?"*
  - *"If we could change one thing in our daily lives based on this conversation, what might it be?"*
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## **5. CLOSING CIRCLE (5 minutes)**

**Appreciation Round:** *"Let's close by each person thanking someone else in the group for something they contributed—a question, an insight, or just their presence."*

**Final Invitation:** *"Take the One-Page Essence with you. Notice this week how you relate to the living world around you."*

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# **BACK PAGE: Facilitator's Toolkit**

## **Creating Safety & Inclusion**

- **"Three Ds" Rule:** Disagree with ideas, not people. No dismissing. No dominating.
- **Accessibility:** Offer multiple ways to participate—speaking, writing on paper, using gestures
- **Cultural Bridge:** *"Different traditions have different ways of understanding our relationships with nature and technology. All perspectives enrich our conversation."*

## **When Things Get Challenging**

**If Someone Dominates:** *"Thank you for that perspective, [Name]. Let's hear from someone who hasn't spoken yet."*

**If Discussion Gets Heated:** *"I'm noticing strong feelings here. Let's pause and each take a breath. Strong feelings often mean we're touching something that matters deeply."*

**If Someone Shuts Down:** *"There are many ways to participate. You're welcome to listen, write notes, or share when it feels right for you."*

**If Group Gets Lost:** Return to the Ethical Dilemma Card's "MOS Lenses" on the back, or ask: *"What would it look like to approach this with both compassion and wisdom?"*

## Spiral-Aware Facilitation Tips

Different people process ethics differently—honor all approaches:

- **Traditional/Order-Focused:** Appreciate their emphasis on clear principles and stability
- **Achievement-Focused:** Connect to practical benefits and efficiency
- **Community-Focused:** Celebrate their care for inclusion and justice
- **Systems-Focused:** Welcome their big-picture thinking and complexity
- **Integral-Focused:** Honor their synthesis of multiple perspectives

## Ending Strong

- **Plant Seeds:** *"This conversation doesn't end here. Notice how these ideas live in your daily choices."*
- **Connect to Action:** *"If anyone wants to explore these ideas further, the QR code connects to more resources, including how to start a Rights for All Beings initiative in your community."*
- **Document Wisdom:** Consider inviting someone to capture key insights on paper to share with the group digitally later

## Resources for Next Steps

- **Social Media:** Share insights with #RightsForAllBeings
- **Community Action:** Connect with local BAZ initiatives or environmental justice groups
- **Deeper Learning:** Access the [full MOS framework](#) and [specialized tools](#)

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*Remember: You're not teaching—you're creating space for wisdom to emerge. Trust the process, trust your group, and trust that meaningful conversations change the world one heart at a time.*